





Support for the Disadvantaged P112

Rural Education P117

**Technology Education** P118

Multidimensional Education P122

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**Giving Back to the Community** P126











### **Key Response Stakeholders:**

**Employees** 

Non-government Organizations Media





Corporate Governance, Smart Innovation Diverse Inclusiveness, Employee Satisfaction Healthy Workplace, Safety Adherence Business Sustainability, Beneficial Partners Green Solutions, Circular Economy Social Contribution, Win-Win Strategy

Appendix



# **Social Participation**

### Management approach





### **Meaning to the Group**

The Group believes in "caring for local communities to build a hopeful future," and in the spirit of giving back what we have taken from society, we have participated in many social welfare activities, and look forward to facilitating the creation of a society for the common good, in which everyone can enjoy a safe and prosperous life, and work together to build a sustainable future.



### Grievance Mechanism

Please see section
Stakeholder Identification.
Communication, and Responsibilities
for details.



# **Evaluation of the Management Approach**

 We host annual management review meetings to discuss effective ways to deploy resources and expand the depth and breadth of our social influence in a meaningful way.



### **Policies and Commitments**

The Group believes that "life knows no limitations," and therefore works to integrate Group resources and deploy the core capabilities of our innovative technology manufacturing business, support education efforts for disadvantaged groups, provide resources for rural areas, strengthen the foundations for the Group's technology education programs, promote innovation and multidimensional development, and sponsor sports activities, in order to fulfill the corporate social responsibilities of the Group.

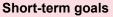


### **Specific Actions**

 The Group is focused on axis items which include support for the disadvantaged, rural education, technology education, multidimensional education, sports sponsorship, and giving back to the Community with individual projects for each item.



### **Goals and Targets**



Continuous annual support for disadvantaged groups, social welfare initiatives, and other institutions and groups serving rural areas.

Continuous annual deployment of the professional skills and resources of the Group in support of technology education promotion.

Encourage students to take up table tennis and identify those with potential, to provide further training for the cultivation of sportspeople that can achieve world rankings, and thereby invigorate the practice of sport.



### Mid- to long-term goals

Become part of the social safety net by assisting socially disadvantaged populations in need of care, and by providing support resources in a timely fashion.

Strengthen the foundations of technology education to foster scientific talent that can provide technological leadership for the future.

Promote social service reward guidelines for employees, with a target of  $\geq$  5,000 hours of cumulative service established for employees at campus locations in Taiwan.



Diverse Inclusiveness, Employee Satisfaction Healthy Workplace, Safety Adherence Business Sustainability, Beneficial Partners

challenges.

Green Solutions, Circular Economy Social Contribution, Win-Win Strategy

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### **Social Influence of the Group**

Social Influence • In 2021, the Foxconn Scholarship Program awarded a total of 40 million NTD to 760 students to assist them in their studies. In 2021, the Taiwan Hope Primary School tutoring classes for disadvantaged students provided instruction for around 5,000 people. **Examination of** Increase education levels Organized English learning programs that assisted around 1,000 disadvantaged Internal and for disadvantaged groups students in improving their English skills. **Support for the** to assist them in tapping **External Needs** Organized the Word Therapy Program to assist wayward youth at Hsinchu **Disadvantaged** their unlimited potential Chengiheng High School, helping them to find strength through words as they and in moving forward explored their inner needs. with their dreams and UN Sustainable Development aspirations. Supported the Agape Love and SST Caring Program for Youth to provide a welcoming shelter for disadvantaged students such as dropouts and traumatized students. Sustainable operation policies of the Group . Actual needs of society Broaden the horizons of children from rural areas and provide opportunities Rural Organized two "Meet the Future" career exploration programs that helped for them to challenge children understand future career selection prospects. Education themselves and realize their potential so they can Assessment of the learn and grow. **Professional Capa**bilities and Resourc- Published the first long-format manga on AI in Chinese-speaking areas, Studious es of the Group League: Battle of the Al Sun Kingdom, and established an interactive technology gaming platform to share and promote AI education resources. Provide advance Organized AI study camps that led students from ten rural junior high schools in preparation for novel Total funding of 129 million expanding their horizons to narrow the urban-rural technology education gap. **Technology** technology education NTD for 2021 Organized the Introduction to Artificial Intelligence mini-course to foster based on global trends Education Regular annual reviews of all knowledge of AI among high school students. observed by the Group projects for continuous to strengthen the science Organized quantum computer technology training camps for seed teachers and optimization and improvement capabilities of the next students of high schools and vocational schools to strengthen the foundations of quantum education. generation. Organized the Foxconn Tech Awards to cultivate more technology talent. Organized multidimensional local and international competitions that received wide acclaim to cultivate the temperament and skills needed to face future



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as pandemic prevention and control volunteers.

Social Contribution, Win-Win Strategy

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### **Social Influence of the Group**

Social Influence Supported and sponsored the 2021 Formula Student Taiwan competition, and introduced partnerships with the MIH Open EV Platform and Foxtron Vehicle Deployment of Technologies to cultivate top talent in electric vehicles. **Examination of** multidimensional means Supported the Chemistry Olympiad Exploration Camp and SCMS Training Internal and beyond traditional **Multidimensional** Camp, reducing fees for disadvantaged students and enhancing research quality. schooling to help children **External Needs Education**  Supported the Light and Salt Project to help dropouts discover their personal discover their confidence. interests, and skills so worth and learn professional skills. they could develop their Organized the Escape Room Study Camp for Seed Teachers to cultivate the unique selves. • UN Sustainable Development hands-on practical skills and multidisciplinary integration capabilities required by high school and vocational school students. Sustainable operation policies of the Group . Actual needs of society Cultivated 21 sportspeople in 2021, with a cumulative total of 40 sportspeople Provide systematic long-Assessment of the fostered over the years, 17 of which represented Taiwan teams. term training to cultivate **Sports Professional Capa-** Supported the Yucheng Senior High School Boxing Team and facilitated the outstanding young **Sponsorship** athletes who can compete cultivation and training of more outstanding talent. bilities and Resourcon a global stage. Achieved a stellar record of medals and awards in international competitions. es of the Group Total funding of 129 million NTD for 2021 Regular annual reviews of all projects for continuous Organized a total of 649 service events in support of the disadvantaged; some service events recruited employee volunteers and more than 300 employees optimization and improvement Contributed to **Giving Back to** surrounding communities participated enthusiastically. the Community in the spirit of giving back Worked with employees to assist surrounding communities with PCR testing and to society. vaccination during the COVID pandemic. In 2021, over 340 employees served

# **Support for the Disadvantaged**

### **GOALS OF THE GROUP**

According to statistics from the Ministry of Health and Welfare, more than 650,000 people across Taiwan are listed as being from low-income or middle-low-income households, and there are many other borderline families that are unable to receive governmental support as they do not meet certain criteria. Besides these economically disadvantaged groups, there are other disadvantaged parties that need help due to disabilities or dysfunctional families. In light of this, the Group seeks to provide resources to assist these disadvantaged groups in overcoming their difficulties and realizing their aspirations.

### SOLUTIONS PROVIDED BY THE GROUP

The Group works to provide assistance directly to those in need, as well as to support local front-line groups, in order to help disadvantaged groups overcome the limitations imposed by their economic situations, physical or mental disabilities, or family situations, and assist them in moving forward with their dreams and aspirations.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP







### **Foxconn Scholarship Program**

2021 recipients	2021 total awards	Cumulative recipients	Cumulative awards
<b>760</b> students	<b>40</b> million NTD	<b>2,969</b> students	180 million NTD

### Naming and origins of the Foxconn Scholarship Program:

Legend has it that whales of a particular species are the loneliest whales in the world, because their calls are at an unusual frequency of 52 hertz that is higher than that of other whale species, and thus they cannot be heard by other whales. Even so, these whales continue to breach and call in the hope that they can be seen by the world and that the frequencies of their dreams and aspirations will be heard.

This is why the Group chose to name the Foxconn Scholarship Program for the "Whale", as this is not only in line with the "ocean" concept of the Hon Hai name, but also provides deeper meaning to the scholarships awarded by the Group. Every student has a wide ocean that they hope to explore, just like the whale, but some may find it challenging to proceed with their explorations due to their family environments. In light of this, the Group is willing to support them in their brave efforts to forge ahead, pursue their dreams, and conquer the blue oceans before them.

The Group initiated the Foxconn Scholarship Program in 2017, providing scholarships to college and postgraduate master and doctoral students to help them persist in their studies without undue care or distraction. The Group does not limit recipients by whether they have official government verification of low-income and middle-low-income household status, and also accepts applications from students verified and recommended



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by reputable third parties. This year, the number of applicants recommended by reputable third parties rose by 6% over the previous year, reaching 45% of all applicants. The Group also works with other social welfare organizations who provide information on the Foxconn Scholarship Program to students that are truly in need, as well as assist such students in completing the application process.

In response to the impacts of the COVID pandemic, the Foxconn Scholarship Program not only selected 360 recipients to receive scholarships of 100,000 NTD, but also selected an additional 400 students to receive an anti-pandemic bonus awards of 10,000 NTD for a total of 40 million NTD. This is currently the largest scholarship program in Taiwan, and the Group hopes to help even more young students seeking to rise above their circumstances, providing them with opportunities to fulfill their dreams and realize their aspirations without fear. The Group has invested the scholarships with multiple layers of deep significance, and the Foxconn Scholarship Program has been recognized by Enterprise Asia with the 2021 Asia Responsible Enterprise Award (AREA) in Social Empowerment.



2021 Asia Responsible Enterprise Award (AREA) in Social Empowerment

Three recipients in the Foxconn Scholarship Program were invited to join the new Al Artificial Intelligence Interactive Platform Work-Study Program. To see the results and achievements of the platform, please refer to the section titled Al Technology Interactive Platform—Gaming Platform.



<u>Dedicated link to the Foxconn</u> <u>Scholarship Program</u>

Click to view the tutorial video on the application process for the Foxconn Scholarship Program

Click to view recipient thoughts on receiving the scholarship over the years



### 1.Not simply giving a fish

Provides a 100,000 NTD scholarship to reduce the heavy financial burden of students, allowing them to reduce partime work and focus more time and efforts on their studies and dreams.

### 2.But also providing a rod

Organize exchange and growth camps with professional instructors invited to give lectures and enhance the capabilities and competitiveness of scholarship recipients in diverse aspects. Chairman Young Liu has also previously shared his personal entrepreneurship experiences.

# 3.And further bringing together comrades

Besides organizing exchange and growth camps for recipients to meet in person, a Facebook group and LINE group have also been established, allowing recipients to share their thoughts and assist each other as they chase their dreams

# 4. While providing a means to set sail

Provide linkages with scholarship judges and resources across society, including priority enrollment in the Foxconn Work-Study Program and provision of employment opportunities, thereby giving recipients more chances to sail toward the blue oceans.



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### 1

### **Taiwan Hope Primary School**

If it were possible, all children would wish that they excelled in their studies and received full marks on every test, but for some children, their family circumstances mean that they have been left to pasture, and they may not have known how to do their homework since a very early age. As a result, they are very frustrated with their studies at school as well. In light of this, the Taiwan Hope Primary School specially offers free after-school tutoring services for elementary school students from economically disadvantaged or dysfunctional families, thereby providing these students a place to do their homework in peace, and where there are teachers to provide extra tutoring as well. It is hoped that with such support, these students will no longer view their studies with trepidation, but will be able to derive confidence from their improving studies and display better overall performance as a result of this.



Dedicated link to
Taiwan Hope Primary
School



View the introductory video for Taiwan Hope Primary School

NTOU Branch Taiwan Ocean University

llan Branch

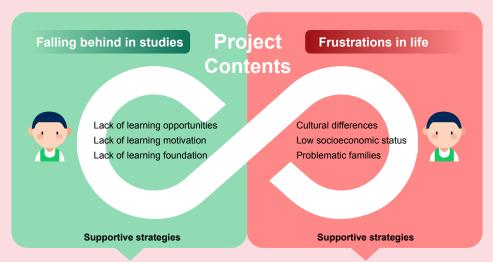
Dong Hwa Branch

Taitung Branch

Taitung University

Dong Hwa University

Ilan University



# Develop teaching materials to help students learn effectively

Find capability development starting points

Consolidate basic learning skills using objective evaluation tools Spark learning motivation

Provide Devencouraging and personalized blind s image-based educational materials E

### Create opportunities

Develop teaching materials to address blind spots in learning, and establish instruction groups in Chinese, English, and mathematics

# Develop tailored counseling methods via the social worker system

Comprehensive evaluation of the current learning situation

(From personal, family, school, and community aspects)

Tailored solutions for individual circumstances

Provide counseling and assistance

Discover multidimensional stages

Help students to discover multidimensional stages to expand their vision and build confidence

### NTUE Branch 14 branch schools: Taipei University of Education NTPTA Branch New Taipei City Teacher's Association Collaborating NCU Branch **Organizations:** Central University Colleges, universities, and institutions across Taiwan with education, social work, or Chung Hsing Branch psychology departments Chung Hsing University **Serviced Areas:** Yuntech Branch Elementary schools within a Yunlin University of 40-minute drive of branch Science and Technology schools Chianan Branch Chiayi University **Cumulative** Collaborating NCKU Branch Cheng Kung University **Elementary** Schools: Sun Yat-sen Branch 380+ schools Sun Yat-sen University NKNU Branch Kaohsiung Normal University

Pingtung Branch

Pingtung University



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# Annual number of supported students About 8,500 person-classes Cumulative number of supported students Over 100,000 person-classes Number of trained instructors Over 20,000 person-classes After one semester of after-school tutoring Over 90% of schoolchildren saw improvement

Parents/
Education Industry

Universities/ Educational Staft

Elementary School/ Community

Families of Schoolchildren

Schoolchildren

### **Society/General Public**

Sharing resources to study together, learning without limitations

### Schools/Communities

Connecting local networks, linking schools and communities

### Schoolchildren/Familles

Dual-track support for social work and after-school tutoring, transforming the lives of schoolchildren The Group commits to help students reach competency in basic subjects, and this commitment aims to cultivate a spirit of preservation in students, while also assisting them to build their abilities and skills. The Group believes that success is not defined by grades alone, but has myriad forms of expression. Therefore, the Group works together with educational partners to provide a diverse curriculum, including LIS, stop-motion animation, Program the world programming courses, and Coding Ocean board games to help schoolchildren gain multidimensional achievements.



Taiwan Hope Primary School continues to plan a rich array of diverse local courses to help children learn and understand their need to learn and study.



Taiwan Hope Primary School uses tools such as virtual reality (VR), coding, and board games to help children learn and focus.

### **English Learning Program**

The Group partnered with Tutor Jr to provide summer learning programs for around 1,000 disadvantaged schoolchildren during the summer holidays. For many students, this was their first experience of interacting with foreign teachers and practicing their English speaking skills. Many teachers reported that the programs helped students greatly. In order to encourage students to make the most of this learning experience, the Group provided a monetary award to commend particularly diligent students at the end of the program.

### **Word Therapy Program**

The Word Therapy Program was established to assist wayward youth in enhancing their language skills and learning how to better express themselves by reading picture books and sharing poetry to find strength through words. The courses combined PA adventure activities, rhythmic body movement training, creative art and writing workshops, and psychodrama methods to integrate members, increasing their willingness to trust others while exploring their inner needs and using creative writing to heal their past traumas. It is hoped that they will be able to make new choices and adopt new behaviors on their future journeys through life, and engage with life as their new and positive selves.

### **Agape Love and SST Caring for Youth Projects**

The Taichung Municipal Shan-Shui Primary and Secondary School represents the first residential placement school among the newly established alternative education schools in Taiwan, and specializes in the care of:

- Students who dropped out of school due to dysfunctional family situations, and who have been assessed by their schools and the local Department of Education as being unsuited to standard school instruction.
- II. Students that are unable to receive adequate care (or are suffering from neglect) due to single-parent or intergenerational upbringing, leading to a detrimental impact on learning.
- III. Students that frequently run away from home or school due to complicated parental marital situations or frequent family conflicts.
- IV. Special cases that require emergency counseling from alternative education institutions.

As students at the school all come from the special needs families described above, professional counselors (counseling psychologists and social workers) need to be employed to provide professional psychological counseling and help for traumatized and high-risk students.

In order to ensure the continuation of this project, the Group provides long-term support and sponsorship. In 2021, the Group contracted additional counseling psychologists and social workers to provide third-level professional counseling services to students who could not be effectively helped by second-level interventional counseling, or who had serious adjustment difficulties, deviant behavior, or major violations.



English Learning Program



Word Therapy Program



Agape Love and SST Caring for Youth Projects



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### **GOALS OF THE GROUP**

Rural areas are relatively lacking in education resources, and rural children are thus limited in their experiences and perception of the world. The Group hopes to broaden the horizons of students from rural areas and encourage them to challenge themselves, dare to dream, and put in a solid effort to make their dreams come true.

### SOLUTIONS PROVIDED BY THE GROUP

The Group proactively seeks to understand the needs of rural areas, and either provides direct assistance or collaborates with local front-line groups to provide aid. The Group is focused on bringing multidimensional education to rural areas so that students can discover their own hidden potential and effectively learn and grow.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP







### "Meet the Future" Career Exploration Project

To expand the horizons of students from rural areas and help them gain an in-depth understanding of the workings of different professions, thus creating incentives for students to explore and build their future careers and plan their future lives, the Group invites talented members of different professions to visit rural schools and give talks, engage in discussions, provide hands-on training, or participate in interactive games, so that students can understand the knowledge and skills required in different workplaces.

Since the first sessions of the "Meet the Future" Career Exploration Project were held in 2020, a hugely favorable response was received from schools and students in rural areas, and letters from schools all over Taiwan requesting to host Project sessions were received. The Group hopes to sustain this successful experience, but in the face of the COVID pandemic, only 2 sessions were held in 2021, with a total of 250 schoolchildren participating. In future, the Group will continue to sow seeds of hope for students, and help them to welcome a brighter future.



Click to view the video of Pingxi Junior
High School X Taipei 101 Fireworks
Design Director Sidney Lee

# Pingxi Junior High School X Taipei 101 Fireworks Design Director Sidney Lee

Taipei 101 Fireworks Design Director Sidney Lee was invited to Pingxi Junior High School in New Taipei City to reveal the secrets of the Taipei 101 New Year Fireworks. Students were able to try connecting electronic fuses and gain a hands-on experience of the fireworks production process. Director Lee urged students not to be afraid of failure, but to always stride forth with courage, and to welcome a future as colorful and brilliant as the fireworks he designs.



Click to view the video of Pinglin Junior High School X Clinical Psychologist Pei-Yun Hong

### Pinglin Junior High School X Clinical Psychologist Pei-Yun Hong

Clinical psychologist and multiple bestseller author Pei-Yun Hong was invited to Pinglin Junior High School in New Taipei City to guide students in the life of a clinical psychologist. Students respectively took on the roles of a psychologist and a patient to experience the challenges of psychological work through the process of "chatting." Dr. Hong encouraged students to always keep an open and curious mind, both now and in the future, and to persist in enhancing their self-understanding.





### **GOALS OF THE GROUP**

As technology continues to develop, what we consider to be "hi-tech" or "sci-fi" today may become a normal part of daily life in the future. Therefore, the Group aims to strengthen the foundations of technology education, shrink the technology gap for the next generation, and help them to happily embrace technology now in order to become leaders of technological development in the future.

### SOLUTIONS PROVIDED BY THE GROUP

The Group makes use of its core capabilities and resources and collaborates with renowned institutions, scholars, and experts to promote efforts to engage teachers and students to participate in technology education, with an emphasis on AI and quantum technology. The Group also provides separate resources for teachers, college students, high school students, vocational school students, and junior high school students, and provides opportunities to connect with resources abroad, in order to strengthen the foundations of technology education.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP







# Promotion of the Introduction to Artificial Intelligence High School Mini-Course

The Group compiled the first AI textbook for high schools and vocational schools, Introduction to Artificial Intelligence, and organized an "Introduction to Artificial Intelligence High School Mini-Course" at seven high schools, including Jianguo High School, Taipei First Girls High School, The Affiliated Senior High School of Taiwan Normal University, Chenggong High School, Zhongshan Girls High School, Lishan High School, and Song-Shan Senior High School. The mini-course provided simple but in-depth instruction to help high school students gain advance knowledge of AI, enabling rapid and deeper learning in college. A total of 80 students selected the mini-course as an elective. Additionally, four high school touring lectures on artificial intelligence were respectively held in Taipei, Taoyuan, Taichung, and Ilan, where the achievements and experiences of organizing the AI mini-course at seven high schools in Taipei City were shared, and preparations were made to connect with more high schools and vocational schools to expand the mini-course offering in 2022. Currently there are at least ten schools that will offer the mini-course in 2022.

In order to assist high school and vocational school teachers across Taiwan with offering Al courses in their own schools, the Group organized a "How to Create Al Courses in High Schools" lecture attended by a hundred teachers from all over Taiwan. The Group announced that a sharing platform would be established to provide teaching materials, lesson plans, and workbooks to teachers, as well as building-block lesson modules that teachers could select and assemble according to their own needs. The Group also expressed a willingness to provide tailored counseling to help teachers create their courses. Currently, teachers from 11 schools, including Taipei First Girls High School, The Affiliated Senior High School of Taiwan Normal University, Wu-Ling Senior High School, and Hsinchu Girls' Senior High School, have applied to the Ministry of Education for multidimensional elective course numbers for the Introduction to Artificial Intelligence course, and will work with the Group to offer these courses in September 2022.



### **Al Manga Promotion**

In 2021, the Group published the first long-format manga on AI in Chinese-speaking areas, Studious League: Battle of the Al Sun Kingdom, which fused expert-reviewed AI concepts and applications with an exciting storyline. The work included appendices that explained key points of knowledge, and also provided QR codes that allowed readers to quickly link to interesting mini-games. Children could imperceptibly gain Al-related knowledge by reading this manga, and the Group has donated this work to 1,341 rural primary and secondary schools across Taiwan (two copies for each school), as well as to institutions that provide tutoring classes for the disadvantaged, including the After School Association of Taiwan and Taiwan Hope Primary School. A total of 3,460 copies were donated, giving disadvantaged children a chance to learn Al-related knowledge.



Studious League: Battle of the Al Sun Kingdom is an Al educational manga that teaches Al concepts through manga, words, and handson games.

### Al Technology Interactive Platform-Gaming Platform

The Group also provides online educational resources such as the Al Technology Interactive Platform, which can be accessed from QR codes in Studious League: Battle of the Al Sun Kingdom. The mini-games on the platform correspond to the ten key points of knowledge in the manga. Incidentally, the Group invited economically disadvantaged recipients of the Foxconn Scholarship Program to design these ten mini-games, with 3 recipients participating in the project. Besides these ten mini-games, the platform also includes slide kits from the Introduction to Artificial Intelligence curriculum that was compiled for high school students in 2019, thereby facilitating the promotion of Al educational resources beyond borders.



Al Technology
Interactive Platform



### Al Workshops for Rural Secondary Schools

The Group has organized workshops at ten rural secondary schools across Taiwan that use the manga, Studious League: Battle of the Al Sun Kingdom, as a starting point to broaden course content and provide instruction in object detection and image recognition. In these workshops, the manga is used as advance teaching material; students read the manga before listening to instructor explanations on "image recognition" and other key points of knowledge. Instructors then teach students how to construct an auto-driving robot car by themselves, as well as how to program computer code to control their auto-driving cars. Furthermore, the Group also organized a "Pandemic Control Raiders Learning Evaluation Competition" to provide a means for students to self-assess their capabilities, as well as a stage for them to showcase the fruits of their learning. This allowed the entire curriculum to be structured in a way in which students were able to gradually build up their abilities by "reading manga," "listening to the instructor," "hands-on practical work," and "exercising the mind to actually resolve issues," thereby creating deeper and more tangible impacts of learning on students. This project enabled rural students, who usually have few chances to access technology education, to broaden their horizons and bring them closer to cutting-edge technology while also bridging the urban-rural technology education gap.





Diverse Inclusiveness, Employee Satisfaction



# Summer Quantum Computing Camp for High School and Vocational School Students

The Group is building on successful collaborations with the NTU-IBM Quantum Computing Center and the Taiwan Association of Quantum Computing and Information Technology for the co-organization of the first Summer Quantum Computing Camp for high school students in 2020, and a second 5-day Summer Quantum Computing Learning Camp for high school students was hosted again in 2021. Almost 300 applicants scrambled to apply for the 2020 Summer Camp within the first week of registration, but attendance was only available for 60 students; after taking into account the wish to expand quantum technology to all interested students within the constraints of the pandemic, an extra 20 on-site slots and 80 online slots were made available for 2021. Besides introductory lectures on quantum computers and quantum technology, students were also able to use IBM systems under the guidance of professional instructors to code their first quantum circuits. Following five days of interesting lectures and intense hands-on practice, participating high school students were able to get a glimpse of the intricacies of the quantum world.



### **Quantum Computing Seed Instructor Training Camps**

The Group hosted the second Quantum Computing Seed Instructor Training Camp in 2021 in partnership with the NTU-IBM Quantum Computing Center and continued to collaborate with the Taipei City Government and Taoyuan City Government. High school and vocational school teachers from Taoyuan were provided with complimentary attendance to facilitate the offering of quantum technology courses in high schools and vocational schools, and to strengthen the foundation of quantum education. Over the span of 10 weeks and 60 hours, the Seed Instructor Training Camp adopted a professional learning community (PLC, a group of professionals that come together to learn and grow) learning format, with one teacher each from the disciplines of mathematics, physics, and information technology coming together to form a 3-person PLC. To facilitate the offering of quantum technology courses in schools, the Group has also begun compiling quantum teaching materials for high schools and vocational schools, and expects to publish these materials in 2022.





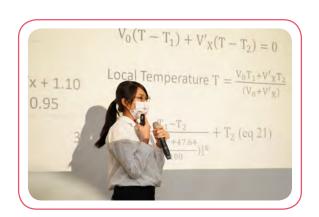
### **Foxconn Technology Awards**

The number of applicants to master's and doctoral programs have been declining in recent years, to the point where even doctoral studies at some good departments in good schools have no applicants. To encourage students in science and technology disciplines to pursue their dreams, and to cultivate more technological talent for the nation, the Group organized the "Foxconn Technology Awards"; applications were open to all ROC citizens currently enrolled in local or foreign master's or doctoral programs in the fields of electric vehicles or robotics. with research and achievements related to batteries, electric engineering, electronic control, AI, semiconductors, newgeneration communications, information security, and quantum computers. The award was originally set up for 15 awardees was set, but this was later expanded to 19 awardees due to the large volume of applicants, with an award of 250,000 NTD given to each awardee. In addition, awardees receive mentorship from executives in related fields at the Group, and can conduct an internship at the Group to gain valuable practical experience in the industry. To date, a total of 3 awardees have taken up internships offers at the Group.



### Asia Pacific Conference of Young Scientists (APCYS) Taiwan Trials

The Asia Pacific Conference of Young Scientists (APCYS) is supported by the Association of Asia Pacific Physical Societies (AAPPS), and its primary purpose is to promote the exchange of scientific research works conducted by secondary school students in the Asia-Pacific region, encouraging the younger generation to participate in scientific research activities. The Group worked with Fo Guang University and the NTU Department of Physics to jointly organize trials, from which ten students were selected to attend the 2021 Online Asia Pacific Conference of Young Scientists. The Taiwan team subsequently won 3 gold, 2 silver, and 2 bronze awards, as well as first prize and third prize in the poster awards.



### **World Robot Olympiad (WRO) Taiwan Trials**

The World Robot Olympiad (WRO) is a world-class robotics competition that was begun in 2004 in Singapore, and is organized by the WRO Advisory Council. Contestants are divided into Elementary, Junior, and Senior age groups, and the theme each year is based on a key global issue. For example, the theme for 2021 was "PowerBots," which built on a foundation of environmental protection and requested contestants to use their imaginations to think about how they can resolve the environmental issues faced by the world today. Besides being involved in organization for the WRO Taiwan trials, the Group has begun to provide training courses for contestants selected to represent Taiwan to enhance their competition skills and English expression ability. The Taiwan team subsequently won 1 gold, 2 bronze awards, as well as 2 top-eight placements, demonstrating their dazzling capabilities.



## **Multidimensional Education**

### **GOALS OF THE GROUP**

The Group has a long-term focus on social needs, and listens to the voices of different groups. The Group hopes to help children find their own interests and skills to develop a unique self.

### SOLUTIONS PROVIDED BY THE GROUP

The Group actively works with various institutions, and taps into different connections to provide children with diverse learning opportunities, so as to help children discover themselves, develop fortitude, and live exciting lives.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP







### **Formula Student Taiwan Competition**

Due to the COVID pandemic, students with a love for formula racing were unable to travel abroad for racing tournaments, and therefore banded together to host the "2021 Formula Student Taiwan Exhibition Competition." These students originally wished to seek partial assistance from the Group, but after evaluation, the Group believed that this event could provide a stage to hone one's capabilities, and therefore brought the MIH Open EV Platform of the Group and Foxtron Vehicle Technologies on board to interact with students in hopes that the addition of these two institutions could further enhance the capabilities of participating students, thereby facilitating the cultivation of outstanding electric vehicle talent for Taiwan.



# **Chemistry Olympiad Exploration Camp and SCMS Training Camp**

The Taiwan Normal University Department of Physics Alumni Association found that the larger-scale science competitions such as the SCMS, Olympiads often attended by high school students were only accessible to a select handful of schools that had long-term resources. Many students from other schools struggled to perform well during the competitions due to a lack of resources or competitive experience. However, each school has students worth cultivating, and thus the Alumni Association hosted the Chemistry Olympiad Exploration Camp and SCMS Training Camp to provide students from these other schools with more learning opportunities. The Group provided funds to reduce fees for disadvantaged students and enhance research quality (including the recruitment of instructors from industry and academia, as well as enhancements in lab equipment).



### **Escape Room Competition and Study Camp for Seed Teachers**

Organized the Escape Room Study Camp for Seed Teachers to cultivate the hands-on practical skills and multidisciplinary integration capabilities required by high school and vocational school students. Escape rooms are a popular problem-solving game among the younger generation nowadays, and the Group felt that this game format was perfectly suited to the teaching of "hands-on practical work and multidisciplinary integration." Therefore, the Group organized an Escape Room Study Camp for Seed Teachers, an Escape Room Summer Study Camp, and a Leaning Evaluation Competition. Through the medium of the escape room story and the game experience, high school and vocational school students were able to integrate their subject knowledge to design questions, and were also trained in multidimensional capabilities such as SPARK AR (an augmented reality creation tool), question design, story planning, and presentation skills.





High school and vocational school online problem-solving design camp and achievement competition activity, and escape room seed teacher training camp.





### **GOALS OF THE GROUP**

By supporting sports organizations in Taiwan, the Group hopes to indirectly cultivate outstanding sportspeople in more sports categories, thereby attracting more support and attention from other enterprises to jointly facilitate the development of sports.

### SOLUTIONS PROVIDED BY THE GROUP

The 10-Year Table Tennis Seed Project was initiated in 2013, and established goals for four major stages of development, with the aim of systematically cultivating superior youth talent to play stably at home and gradually move to compete abroad.

In 2021, it was discovered that the Yucheng Senior High School Boxing Team had cultivated several outstanding boxers, but was encountering difficulties in operations due to a lack of funds. The Group therefore provided support, reducing the burden of the Yucheng Senior High School Boxing Team and allowing them to focus on cultivating outstanding.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP



### Support for the Yucheng Senior High School Boxing Team

The Yucheng Senior High School Boxing Team was established under the framework of Taipei Municipal High School Sport Talent Classes, but 75% of students participating in boxing training came from disadvantaged families, and the school was unable to provide additional funds to support the team, creating operational difficulties for the Boxing Team. However, Coach Hans Lin, who had invested more than 20 years of his time in the Boxing Team, refused give up and continued to train students, cultivating many sportspeople as a result. Huang Hsiao Wen, bronze medalist in the 2020 Olympics, also hailed from the Yucheng Senior High School Boxing Team. In light of this, the Group helped to provide funds for competition training, as well as food and board when participating in competitions, to support the Yucheng Senior High School Boxing Team and assist in continued cultivations for the next outstanding boxer.

### 10-Year Table Tennis Seed Project

To discover and nurture superior youth sportspeople, the Group initiated the 10-Year Table Tennis Seed Project in 2013, providing 6 million NTD annually for a total of 60 million NTD. Systematic cultivation is provided through long-term professional table tennis training and counseling, with the aim of improving individual performance. This Project has fostered more than 40 sportspeople to date, of which 21 are still undergoing training, and 17 of which have already qualified to represent the Taiwan team.





Corporate Governance, Smart Innovation Diverse Inclusiveness, Employee Satisfaction Healthy Workplace, Safety Adherence Business Sustainability, Beneficial Partners Green Solutions, Circular Economy Social Contribution, Win-Win Strategy

Appendix



Stage 1 (2013~2015)

Stage 2 (2016~2018)

Stage 3 (2019~2020)

Stage 4 (2021~2022)

Nurture elementary school players to become junior sportspeople.

Nurture junior high school players to become youth (15 years) sportspeople.

Nurture high school players to become youth (18 years) sportspeople.

Nurture superior players to participate in the Taiwan team tryouts.

Compete in international open matches to rise in the world rankings, with the aim of making the top 400.

Compete in international open matches to rise in the world rankings, with the aim of making the top 350.

Compete in international open matches to rise in the world rankings, with the aim of making the top 200.

Nurture superior players to participate in the

Taiwan team tryouts, with the aim of becoming adult sportspeople.

 $\blacksquare$ 

Compete in international open matches to rise in the world rankings, with the aim of making the top 150.

Nurture players to compete for Taiwan in international matches.

The goals of the first three stages have already been achieved and even exceeded. For example, the goal of Stage 2 was to nurture players to achieve the top 350 in the world rankings, but in 2018, there were already two players who respectively achieved world rankings of 80 and 123. In addition, sportspeople nurtured in this Project won bronze in the Taipei 2017 Universiade, and also made the team for the 2017 and 2019 World Table Tennis Championships. In addition, three players were selected to the 2021 adult team, representing a quarter of the 12 players on the team, and these excellent results received wide acclaim in the table tennis community.



In the 2020 Tokyo Olympics, Chuang Chih-Yuan represented Taiwan, and although his bid ended at the round of sixteen, his fighting spirit and style was quite moving. In order to cultivate more outstanding sportspeople, the Group has pledged to donate a table tennis training stadium. The results of this Project have been quite exemplary thus far, and the Group hopes that these sportspeople can garner international fame while increasing general awareness and interest in sports and exercise.



Athlete Chuang Chih-Yuan in pre-competition practice during the 2020 Tokyo Olympics.



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Appendix



# Giving Back to the Community

### **GOALS OF THE GROUP**

In the spirit of giving back to society, the Group proactively organizes multidimensional activities for surrounding communities, in the hope of establishing a mutually beneficial existence.

### SOLUTIONS PROVIDED BY THE GROUP

The Group proactively organizes activities to give back to the community, such as organizing pandemic control activities and recruiting employees to provide volunteer services during the COVID pandemic. It is hoped that these activities can improve the living standards of surrounding communities, and enhance their health and safety.

### CONTRIBUTIONS TO THE SDGS BY THE GROUP









Service activities 650 sessions

Volunteers attending community activities More than 640 people

In the spirit of giving back to society, and to establish a mutually beneficial existence with the community, the Group has organized several multidimensional community activities, including rural revitalization, aid provision for disadvantaged groups, disaster relief, and child education. In 2021, a total of 650 sessions of aid and service for disadvantaged groups was conducted, a portion of which recruited employee volunteers, with over 300 employees participating enthusiastically.

### Rural revitalization

The mainland Campuses of the Group support rural revitalization strategies, and have contacted local village chiefs to survey the actual needs of each village, in order to provide projects of love that support the elderly, students, and disadvantaged. Examples include improvements to domestic water use and village committee offices, 100-acre land clearing projects for surrounding hilly grounds, land levelling projects, and construction of irrigations systems and other basic infrastructure.



### Disaster relief

In July 2021, severe flooding occurred in Zhengzhou, and the Foxconn Zhengzhou Science Park organized volunteers to bring supplies to the front line and participate in disaster relief and cleanup efforts.





During the COVID pandemic, the Group voluntarily applied to collaborate with local governments, and worked with employees to provide volunteer services to the community such as assisting surrounding communities with PCR testing and vaccination work. In 2021, over 340 employees participated in pandemic prevention and control volunteer activities.



